

Media Contact:

Darica Ward
VP, Product Management and Marketing
SkillSurvey, Inc
610-947-6300 ext. 1225



SkillSurvey Welcomes Methodist Health System as a Subscriber

Service Will Support Methodist's Culture of Compassion

Wayne, Pa. (October 22, 2009) —According to SkillSurvey, Inc., Methodist Health System has joined the ranks of other premier health care institutions subscribing to the company's reference assessment software. With SkillSurvey's Pre-Hire 360® and its companion service, Passive Candidate Compiler™, Methodist Health System will use technology to bolster its hiring decision-making.

The 5,000 employee network of four medical centers and numerous clinics in the Dallas–Fort Worth, Texas, area prides itself on offering a compassionate and values-oriented environment for employees and patients. Indeed, the health system's employees have, for five straight years, voted it one of the "Top 10 Best Places to Work" in the *Dallas Business Journal's* annual poll. In using SkillSurvey's automated reference assessment tool, Methodist will evaluate candidates on the competencies that will further the organization's unique culture, as reported by candidates' supervisors, peers, and subordinates. Through the sourcing database, the hospital will be able to reach prospective employees as openings occur.

Methodist's vice president of Human Resources Operations, Jackie Middleton, expressed confidence in SkillSurvey's ability to support her organization's goals. "The software works automatically to solicit input from references on the behaviors, skills, and attitudes that candidates have demonstrated over time in other work situations. Many of the qualities we look for in people can't be fully assessed in an interview. Some people just interview well. With SkillSurvey, we'll be able to tell which candidates truly *work* well and will thrive in our environment."

GroupOne Services, Inc., a health care background screening service headquartered in Irving, Texas, announced its partnership with SkillSurvey last month. "It was an advantage to our many health care clients across not only Texas, but the nation," said Eric Scott, vice president of GroupOne. "Our clients can now make Web-based reference checks that are timely and helpful in making informed hiring decisions. These are great tools to assist hospitals and health care providers in finding the right employee for their institutions."

Ray Bixler, CEO of SkillSurvey, points out that the SkillSurvey process is more effective than traditional reference checks at drawing out references and encouraging candor. "References' responses are aggregated to preserve confidentiality, and candidates sign a waiver of liability. Just as important, the questions probe on specific competencies that are linked to success in a given job. So, we get to the heart of what's going to matter, day-to-day on the job. When companies hire on this basis, they reduce 'churn' and ultimately improve productivity."

SkillSurvey serves hundreds of clients representing more than half a million candidates or reference providers in over 100 countries. In the last year alone, over 300,000 professionals experienced SkillSurvey Pre-Hire 360®. In addition, the SkillSurvey Passive Candidate Compiler™ has over 500,000 active names within the community for clients to use for proactive sourcing of candidates.

About SkillSurvey:

SkillSurvey is the leading provider of online reference assessment solutions that increase quality of hire and improve recruiting efficiency. Using SkillSurvey, organizations improve the quantity and quality of information they collect regarding a candidate's past work performance, providing better information to recruiters and hiring managers as they make decisions on new hires. SkillSurvey also significantly reduces time and money spent on reference checking. This breakthrough, patent-pending approach to reference assessments is based on over 25 years of research in job competency modeling. More information is available at www.skillsurvey.com.