

FOR IMMEDIATE RELEASE

Skill Survey announces integration of its award winning reference checking solution to HealthcareSourceHR Position Manager

Fast and accurate reference checks increase productivity, compliance, and quality.

BERWYN, PA — May 20, 2008 —SkillSurvey, Inc., the innovator of web-based reference checking solutions, today announced a partnership with HealthCareSource HR, the leader in Talent Management solutions for Healthcare.. Customers of HealthCareSource HR's [Position Manager](#) applicant tracking system, can now utilize the SkillSurvey solution in an integrated fashion.

The [SkillSurvey Pre-Hire360™](#) solution, named a Top 10 HR Product of 2007 by Human Resource Executive® magazine, enables hospitals and healthcare systems to complete fast and accurate reference checks without the time-intensive phone calls. The appeal of this consistent and documented process has created significant increase in the adoption of the product by healthcare organizations.

Most hospitals and healthcare systems require reference checks on all job candidates prior to hire. Validating dates of prior employment is relatively straight-forward. But acquiring information about job candidates' actual job performance and behavior is much more challenging, yet essential for successful hires.

Given the high volume of hiring, the time-intensive task of telephoning references, and the reluctance of employers to provide information, the reference check process becomes an operational bottleneck to filling jobs. Yet foregoing reference checks may mean hiring unqualified employees, or a downgrade in The Joint Commission's JCAHO ratings.

Via SkillSurvey, hospitals and healthcare systems are able to:

- Complete reference checks in 48 hours
- Focus more time on recruiting
- Identify increasing numbers of passive job candidates
- Ensure only qualified candidates are hired
- Attain a 100% consistent and documented process

"We require references for all of our new hires, but we found it was delaying the employment process," said Peggy Bradley, employment manager at Poudre Valley Health Systems. "Via SkillSurvey, we have a process that consistently completes thorough reference checks while enabling us to focus on finding candidates to fill more jobs."

"At HealthCareSource HR, we are dedicated to fully understanding our clients' needs. Making new best practices available, like SkillSurvey, demonstrates our dedication to continuous improvement and to helping our clients achieve their goals," says Steve Mahoney, director of client services for HealthCareSource.

“Healthcare professionals know they need to complete a quality [reference check](#), yet they face significant resource constraints to get them done. The SkillSurvey solution will enable these organizations to get accurate information, quickly, on all finalist candidates, with just a few clicks of their mouse,” says Jim Ray, SkillSurvey’s vice president of business development. “And, they will identify new potential job candidates along the way.”

ABOUT SKILLSURVEY

SkillSurvey is the pioneer and leading provider of on-demand reference checking solutions that [increase quality of hire](#) and improve recruiting efficiency. Using SkillSurvey Pre-Hire 360™, organizations improve the quality and quantity of information they collect regarding a candidate’s past work performance, enabling them to qualify the pool of applicants in a shorter amount of time. This breakthrough, patent-pending approach to reference assessments was recognized by Human Resource Executive® as a Top HR Product of 2007. Information is available at www.skillsurvey.com.

About HealthcareSource

HealthCareSource HR is the leader in talent management for healthcare, used by nearly 1000 healthcare providers and tens of thousands of healthcare professionals. They help healthcare providers efficiently recruit and retain great employees and help healthcare professionals find the right employer. HealthCareSource HR is Software-as-a-Service for applicant tracking, onboarding, performance management and the leading healthcare internet job board -- HealthCareSource.com. They focus exclusively on healthcare and have nearly 100% customer satisfaction and retention. Learn more at www.HealthCareSourceHR.com.

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