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**Allegiance Health Added to SkillSurvey Client Roster**  
*Award-Winning Health System Looks to Support Continuing Excellence in Patient Care*

Wayne, PA.--(May 17, 2009) — SkillSurvey, Inc., the inventor and leading provider of Web 2.0 reference assessment solutions, is pleased to announce that Allegiance Health is now a subscriber to the company's suite of products. The health system, which serves communities in south central Michigan, has licensed both SkillSurvey's Pre-Hire 360® and the Passive Candidate Compiler™. The two solutions work in tandem to improve decision making in candidate selection and to manage the sourcing process.

Allegiance Health employs more than 330 physicians and 3,000 staff members in 40 different facilities across the region. For two years running it has received the Premier Award for Quality (AFQ) from the Premier healthcare alliance—one of only 2 dozen hospitals out of nearly 3,800 to do so. Allegiance has also been named as a 100 top hospital by Thomson Reuters four times.

"Despite these accolades, we continue to challenge ourselves to create a safe, clinically-sound and patient-centered environment," remarks Patricia Seagram, manager of Employment and Staffing Relations at Allegiance. "We see SkillSurvey's Pre-Hire 360® as a valuable component in our hiring strategy. With assessments from references on the skill sets and behaviors that are measured by the Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS), we feel confident that we can choose candidates who will uphold our standards."

"Pre-Hire 360® gives employers insight that they could not otherwise have on how a candidate performs and reacts in everyday, on-the-job situations," offers Ray Bixler, chief executive officer of SkillSurvey. "This is important in every industry, of course, but healthcare providers have even more at stake than client satisfaction or productivity expectations. Patients' well-being depends on their ability to hire people who are not only qualified on paper, but have proven themselves with past employers. SkillSurvey takes the guesswork out of hiring situations."

SkillSurvey serves hundreds of clients representing more than half a million candidates or reference providers in over 100 countries. In the last year alone, over 300,000 professionals experienced SkillSurvey Pre-Hire 360®. In addition, the SkillSurvey Passive Candidate Compiler™ has over 500,000 active names within the community for clients to use for proactive sourcing of candidates.

**About SkillSurvey:**

SkillSurvey is the leading provider of online reference assessment solutions that increase quality of hire and improve recruiting efficiency. Using SkillSurvey, organizations improve the quantity and quality of information they collect regarding a candidate's past work performance, providing better information to recruiters and hiring managers as they make decisions on new hires. SkillSurvey also significantly reduces time and money spent on reference checking. This breakthrough, patent-pending approach to reference assessments is based on over 25 years of research in job competency modeling. More information is available at [www.skillsurvey.com](http://www.skillsurvey.com).

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